

FOBS Risk Management Policy

Introduction

This policy outlines the approach to managing risk within **Friends of Bletchingley Village Primary School (FOBS)**. It applies to all individuals involved with the association and has been formally approved by the FOBS committee. The policy will be reviewed annually to ensure it continues to meet the needs of the organisation and its volunteers.

Purpose

The aim of this policy is to help identify and address risks, ensuring that risk management is embedded in all FOBS event planning. Early detection and taking appropriate measures are key to safeguarding our community and ensuring that events run smoothly.

Risk management process for FOBS events and activities

For every FOBS event and activity, the following steps must be taken:

- A designated committee member will complete a risk assessment, covering:
 - Identification of potential hazards
 - Recognition of individuals who may be affected
 - Evaluation of current safety measures and identification of any additional actions required
 - Documentation of findings using the FOBS risk assessment template
 - Ongoing review and updates to the assessment as necessary
- Seek guidance from the school or venue:
 - Review past risk assessments
 - Follow any recommended procedures
- Refer to the Health and Safety Executive (HSE) as needed:
www.hse.gov.uk
- Refer to FOBS' insurance policy summary (as provided by Parentkind) and FAQs to check cover as appropriate
- Store a copy of each completed risk assessment in a central folder accessible to the FOBS committee
 - This serves as a reference for future events
 - Copies must be shared with the school upon request
 - Review risk assessments and update where appropriate after each event or activity
- Ensure all committee members are informed of each risk assessment's contents

Policy Review

This policy will be reviewed annually by the FOBS committee to ensure it remains fit for purpose.

Policy Approval

Approved and adopted by the committee of FOBS in November 2025.

Next review in November 2026.